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Most Immediate

From

The Director General of Police,
Haryana, Panchkula

To

- i. All Commissioner of Police
- ii. All district SPs in Haryana.

No. 185/90-513 T(II)-1 dated Panchkula, the 25/08/2022.

Subject:- Proposal for engaging 2000 SPOs across the State against vacant posts in the rank of Constable under provisions of section 21 of the Haryana Police, Act, 2007.

Memo

Please refer to the subject noted as above.

2. After getting approval from the State Govt. vide their memo. No. 07/12/2022-316.I dated 16.08.2022, it has been decided to engage 2000 SPOs across the State against vacant posts in the rank of Constable under provisions of Section 21 of Haryana Police Act, 2007 with the following terms and conditions:-

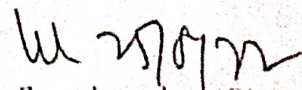
- (a) Selection shall be made through interview by a Board consisting of the District Superintendent of Police as Chairperson, one Deputy Superintendent of Police of the concerned district (to be nominated by concerned District Superintendent of Police) as members. Preference would be given to Ex. Servicemen personnel of Army, CAPF and ex. Constables of disbanded HSISF/HAP battalion in the selection. The concerned district Superintendent of Police shall engage number of SPOs as allotted to the district. The candidate upon selection shall be asked to sign an undertaking individually as per the prescribed proforma.
- (b) Minimum educational qualification would be 10+2 from recognized boards for all categories.
- (c) Selected SPOs shall not be posted in their home Police Stations but care shall be taken, as far as possible, to post them in adjoining Police Stations near their place of residence. However, those willing to be posted in other district may, however, be posted so.
- (d) Adequate representation shall be given to members of scheduled castes and backward classes as far as possible as per the policy of the State Govt.
- (e) The SPOs shall be medically examined before giving appointment letter.
- (f) The character and antecedents of selected candidates shall be got verified before issuing appointment letters.
- (g) The documents pertaining to qualification, age, caste/category, other certificate etc. as claimed in the application form shall be got verified from concerned issuing authorities.
- (h) Engaged SPOs shall have the same powers, privileges and immunities and be liable to the same duties and responsibilities and be subject to the same authorities as an ordinary police officer.
- (i) These SPOs shall after their selection undergo a 15 days capsule Course to reorient themselves to the needs of Police Department.
- (j) Such eligible volunteers shall be employed for a period of one year or upto the date of appointment of persons on regular basis, whichever is earlier. They shall be paid monthly honorarium of Rs. 18,000/- only. This amount shall be deposited in the bank account of SPO and not disbursed in cash.
- (k) A onetime uniform allowance of Rs. 3000/- for two sets of uniform, one pair of shoes and other necessary uniform articles like insignia of SPO and cap/lanyard etc. shall be given to SPOs at the time of their engagements.
- (l) When on official tour, SPOs shall be eligible for TA and DA @ Rs. 150/- per day.
- (m) They shall eligible for Ex-gratia Compensation at the following rates:-

- a) In the event of death/disability/injury of an SPO who is killed/disabled/injured ~~in action~~ while performing the duties of his office displaying bravery and extra ordinary ~~courage~~ only.
- In the event of death Rs. 10 Lakhs
 - Permanent disability- from Rs. 1 Lakhs to Rs. 3 Lakhs
 - Grave Injury- upto Rs. 1 Lakhs
- b) In case of natural death the Ex. Gratia amount of Rs. 3.00 Lakh shall be admissible to the family of deceased employees (SPOs) instead of Rs. 10.00 Lakh.
- (a) Casual Leave shall be granted to them as applicable to Constables of the Haryana Police.
- (b) These SPOs can be deployed anywhere in the State of Haryana during emergent situations for short duration.
- (c) Under no circumstances any extension will be granted beyond the period of one year.
- (d) Any vacancies arising after the initial selection during the course of the month may be filled in by the concerned District Superintendent of Police by following the same procedure by the 15th of next month.
- (e) These volunteer SPOs shall be liable to be removed on ground of indiscipline, misconduct and unsatisfactory performance of duty or non-requirement before the period of one year at any time by an order passed by the concerned Superintendent of Police without issuing any notice what so ever. No appeal shall lie before any superior or any court of law against this order of discharged.

The allocation of 2000 Special Police Officers engaging in the districts is as under:-

Sr. No.	Name of Unit.	Total No. of proposed SPOs against 2000 is to be allotted in district.
1	GGM	133
2	FBD	141
3	PKL	75
4	AMB	86
5	YNR	113
6	KKR	85
7	KNL	99
8	KTL	44
9	NUH	118
10	PWL	109
11	RWR	70
12	NNL	97
13	RTK	133
14	SPT	141
15	PPT	65
16	JIR	77
17	HSR	53
18	FTB	41
19	SRS	79
20	BWN	52
21	DDR	44
22	HNS	65
23	JND	80
	Total	2000

Therefore, you are requested to initiate the process of enrolment of Special Police Officers (SPO) in your respective districts as per above mentioned terms and conditions at the earliest.


Deputy Superintendent (O)
for Director General of Police, Haryana

WAN.
Office of the Director General of Police, Haryana, Panchkula

Endst. No. 18520-25 /E(II)-I dated Panchkula, the 25/08/2022

A copy of above is forwarded to all range ADGPs/IGPs in Haryana for information and necessary action.

Musham 25/8/22
Deputy Superintendent (O)
for Director General of Police, Haryana